

“Executive” – Senior Leader Apprenticeship

Level: 7

Duration: 18-24 months

Cost: £14K (£700 non-levy)

Who is it for?

Those suited to the Senior Leader Apprenticeship will have senior management responsibility (this can include formal governance or director responsibilities) and lead, manage and direct organisations with responsibility for those in senior positions and significant budgets. They may be responsible for providing a clear sense of purpose and driving strategic intent, and identifying longer-term opportunities and risks. Through inclusive leadership, they are responsible for developing ethical, innovative and supportive cultures with the ability to deliver results.

What are the ESFA entry requirements?

- Lived in the UK for at least 3 years
- Hold or be willing to complete Level 2 Functional Skills in Mathematics and English
- Commitment to doing 6 hours off-the-job-training every week

What are the benefits for participants?

- Apprenticeship qualification
- CMI Certificate and Accipio Diploma
- CMI Chartered Fellow status
- CMI membership
- TOTUM student card

How is the programme delivered?

- Webinars every four weeks, facilitated by industry experts
- Online learning via a branded learning platform
- Reflective assessment and 1-2-1 coaching
- Diagnostic tools and psychometrics (e.g. DISC)

What does the programme cover?

The programme covers our C30 framework - the 30 capabilities a manager or leader requires to be effective.



1 Sa Self awareness	2 Ei Emotional intelligence	3 Ls Learning and behaviour styles	4 Pp Planning workload, time and prioritisation	5 Pd Personal development	6 Le Leadership	7 Lt Leading teams	8 Mo Motivation	9 Cm Coaching and mentoring	10 Oc Organisational culture
11 Og Organisational governance	12 Di Diversity and inclusion	13 Pt High performing teams	14 Mt Managing multiple teams	15 Pm Performance and talent management	16 De Delegation and empowerment	17 Re Recruitment and human resources	18 Sm Stakeholder, customer and partner management	19 Cb Collaboration and sharing best practice	20 Cn Conflict, negotiation and influencing
21 Co Communication	22 Si Strategy and innovation	23 Om Operational management	24 Bi Business improvement	25 Ch Change management	26 Op Organisational performance management	27 Fi Finance	28 Ps Problem solving and decision making	29 Pr Project management	30 Os * Organisational specific

Accipio C30

How is the programme assessed?

Participants will have to go through a series of assessments at the end of the programme. This is known as the End Point Assessment (EPA) which includes:

- Showcase portfolio of evidence (collected throughout the programme); and
- Strategic business proposal, presentation with questioning.

The EPA pass mark is 50%, and participants can be awarded a Distinction (70%+). Additional assessments are required for CMI qualification.

Why us?

- Specialist leadership and management development agency
- World-class trainers and track-record, with a passion for service
- Innovative branded learning platform with gamification and recognition
- 370+ leadership and management eModules built for the programme